

The Integration Specialists

# CAPABILITY STATEMENT 2025





Bonboo.com.au



Bonboo

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#### **Mission Statement**

Bonboo's Integration Specialists harness diverse experience to elevate project support, drive strategic planning, and optimise functional performance.

From Operations to Strategy, we are committed to delivering unparalleled value with expertise and unwavering ethical standards.

### About Us

Bonboo is an independent, veteran owned and operated company, comprised of multi-domain experts.

We provide the full spectrum of operations management services to clients of all sizes including Capability Integration, Risk Analysis, Security, Training and Development. Our comprehensive and varied expertise enables us to deliver exceptional results and products to ensure our clients maintain maximum operational effectiveness. This has built our reputation for quality, integrity and reliability.







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# **Bonboo Integration Specialists**

Bonboo are multi-domain experts possessing specialised military experience, advising in Program Management, ISR, Security, C2, Fires and Effects, and Operations.

Bonboo's Integration consultants will advise your organisation in the process of incorporating policy, technological systems and programs to ensure they work seamlessly together.

Our specialists will oversee the entire process from planning and configuration to execution, playing an active role in strategic planning to ensure optimal system integration to meet the needs of your organisation. Bonboo's Consultants not only possess integration knowledge, but also have indepth expertise in their respective domains.







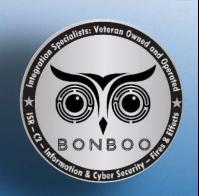
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### Experience and Expertise

Bonboo is experienced in major Defence capabilities, including Integrated Air and Missile Defence (IAMD) and High Mobility Artillery Rocket System (HIMARS) target coordination and control, having worked alongside US partners in direct support of operations.

Using the 'Cyber Security Essential Eight' mitigation strategies as a baseline, Bonboo maintains current senior level cyber and information security managers, providing security planning, documentation and control to a broad range of organisations.





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### Services

Bonboo Consultants are Subject Matter Experts in coaching, coordinating and controlling large-force capability including complex, multi-domain exercises.

#### Roles

- Program Management
- Command and Control
- **❖** ISR-EW
- Cyber Security
- Fires and Effects
- Airspace Control
- ❖ Simulation and Training

- Weapons and Tactics
- Operations
- Air Combat
- Mission Planning
- Special Operations
- Security
- Exercise Development

## From Operations to Strategy

Bonboo maintains integrated specialist support from individuals with Air Combat, C2, ISR, Targeting and Joint Fires experience to offer robust solutions to various Strategic projects, including AIR6500, and beyond. Bonboo was founded to support and help deliver capability central to Defence's Mission.





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# BONBOO — Your C2 and Information Analysis Partner

Bonboo experts have proven experience integrating into JADC2 and ABMS systems. Together JADC2 and ABMS vision is a unified domain and control system that connects existing sensors and shooters, and distributes the available data to all domains (air, land, sea, cyber, and space).

### Weapons and Tactics Experts

Over the past decade Bonboo's Integration Consultants have represented the Commonwealth at various Operational and Tactical focused conferences including Tactical Analysis Teams (TATs) and Weapons and Tactics Conferences (WEPTACs) in the Air and Maritime domains.

# Exercise Control (EXCON) and Opposition Forces (OPFOR)

Bonboo provides Adversary Simulation in the Live and Synthetic Environments. Our OPFOR can replicate Friendly, Neutral or Enemy (REDFOR/Red Force) and can be designed and integrated into military or civilian scenarios using military Tactics, Techniques, and Procedures (TTPs), systems, equipment, and vehicles.







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# Entertainment and Gaming Industry Consulting

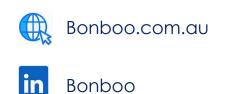
Having worked in both Conventional and Special Forces, supporting Air, Land, Naval, Marine and Cyber Operations, Bonboo is uniquely placed to provide Specialist Consultative services to wider industry requirements, including the video game and entertainment industries. Bonboo employees have spent years developing complex simulations of realistic military operations.

Bonboo can provide tactical through to strategic modern military consulting services to the film, television, gaming, and technology industries.

Bonboo is owned and operated by military veterans with both tactical combat expertise and broad entertainment experience, we possess the ability close the divide between the military and entertainment industry.

We will ensure your project is realistic, complex and complimentary of military tactical procedures. Working together with the client, Bonboo will ensure the experience is correct from the modern warfighter's perspective.





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### Security and Confidentiality

Bonboo Consultants have a long history of working on highly sensitive projects in support of Government operations. Our employees are AGSVA cleared with access to classified information as required. The Bonboo team includes members with significant experience in managing capabilities and materials within the Defence Security Principles Framework.

### Organisational Culture

The Bonboo company culture promotes an internal sense of excellence, the highest ethical standards, a passion for the industry that we serve, and the projects derived from it. Bonboo Consultants will join the client in the pursuit of finding the best solution for their needs.







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### Capabilities and Certifications

- Australian Veteran owned and operated
- Offices in Newcastle CBD and at RAAF Williamtown
- Veteran Employer of Choice
- Supporter of the Australian Defence Force Reserves
- Australian Cyber Security Network Partner
- DISP Program Membership: Cyber – Personnel - Physical - Information Security

#### **Proudly Partnered with:**

We have joined the Veteran Employment Commitment and been recognised as a Veteran Employer of Choice



















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